SOCIAL WELFARE AND LABOUR SECRETARIAT

ORDER

Bangalore, dated 1st July 1974.

S.O. 2362—

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of M/s. Firestone Tyre and Rubber Company of India (P) Ltd., Kasturba Road, Bangalore-1 on the points noted below;

And, whereas the Government of Karnataka consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 read with the proviso to clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Labour Court at Bangalore.

Points of Dispute

"1. Whether the demand for revision of scales of pay of the workmen is justified, if so to determine:

(a) the revised scales of pay

(b) the manner of fitment and

(c) the date from which such revision should take effect.

2. Whether the demand for the revision of dearness allowance of workmen is justified; if so to determine:

(a) the rate of dearness allowance

(b) the manner of fitment

(c) the date from which such revision should take effect.

3. Whether the union's demand for the payment of House Rent Allowance of about 15 per cent of the total emoluments per month with effect from 1st April 1971 is justified; if so to fix the quantum.

4. Where the Union's demand for grant of Housing Advance is justified ; if so to what extent.

5. Whether the Union's demand for grant of advance for the purchase of vehicles is justified ; if so to what extent.

6. Whether the Union's demand for payment of lunch allowance of Rs. 2-50 ps. per day to all permanent employees is justified ; if so to fix the quantum of increase.

7. Whether the Union's demand for the payment of enhanced lunch batta is justified ; if so to fix the quantum.

8. Whether the Union's demand for the provision of uniforms for packers/drivers is justified ; if so to what extent.

9. Whether the Union's demand for payment of railway fare to the employees and their families for journeys is justified ; if so to fix the quantum.

10. Whether the Union's demand for an increase in the batta to the assigned drivers is justified ; if so to fix the of increase.

11. Whether the Union's demand for provision of shoes for drivers is justified if so to what extent.

12. Whether the Union's demand for payment of officiating allowance for officiating in a higher category is justified ; if so to fix the amount of officiating allowance.

13. Whether the Union's demand for payment of **ad hoc** amount as in Bombay is justified ; is so to what extent."

[No. SWL 853 (2) LLD 73]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,
Under Secretary to Government,
Social Welfare and Labour Department.